



## **Paid Government Internships with DEA, ICE, DEPT. OF STATE, HOMELAND SECURITY, NASA, etc.**

### **Internship Program**

This Program is designed to provide students enrolled in a wide variety of educational institutions, from high school to graduate level, with opportunities to work in agencies and explore Federal careers while still in school and while getting paid for the work performed. Students who successfully complete the program may be eligible for conversion to a permanent job in the civil service.

### **Eligibility**

Current students in an accredited high school, college (including 4-year colleges/universities, community colleges, and junior colleges); professional, technical, vocational, and trade school; advanced degree programs; or other qualifying educational institution pursuing a qualifying degree or certificate.

### **Program Administration**

- The Internship Program is primarily administered by each hiring governmental agency.
- Agencies may hire Interns on a temporary basis for up to one year for an initial period, or for an indefinite period, to complete the educational requirement. Interns may work either part- or full-time.
- Intern's job will be related to the Intern's academic career goals or field of study.

### **Program Completion and Conversion**

- Interns may be converted to a permanent position (or, in some limited circumstances, to a term position lasting 1-4 years) within 120 days of successful completion of the program.
- To be eligible for conversion, Interns must:
  - Complete at least 640 hours of work experience acquired through the Internship Program
  - Complete their degree or certificate requirements
  - Meet the qualification standards for the position to which the Intern will be converted
  - Meet agency-specific requirements as specified in the Participant's Agreement, and
  - Perform their job successfully.
- Agencies may waive up to 320 of the required 640 hours of work for Interns who demonstrate high potential as evidenced by outstanding academic achievement and exceptional job performance.

### **Apply through USAJOBS.GOV:**

Go to <https://www.usajobs.gov/Help/working-in-government/unique-hiring-paths/students/>

- Search for Pathways internships based on their interests and major.
- Follow the steps to apply and include a resume and transcript.